



Health Insurance Survey of Massachusetts Employers



Today's Presentation

- Why this Survey Is Important
- Survey Methodology
- Findings
- Summary
- Next Steps

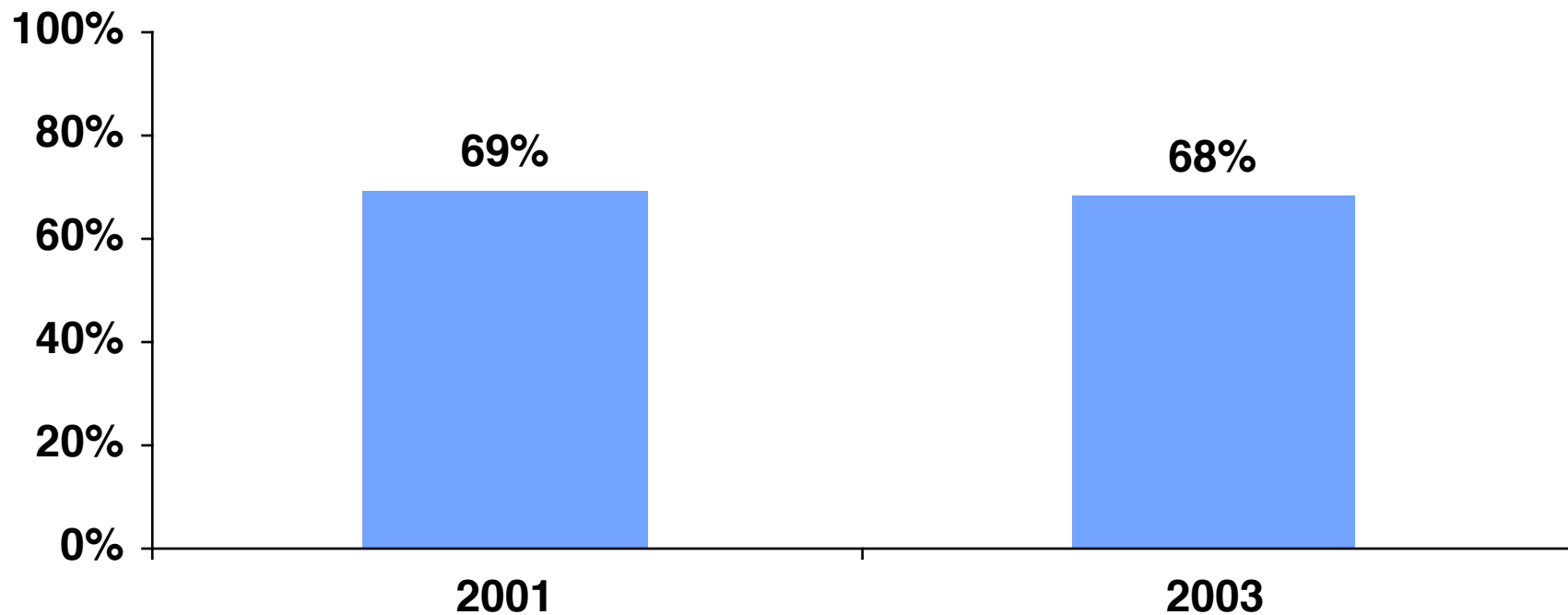
Why this Survey Is Important

- National studies do not provide detailed information about Massachusetts employers
- With downturn in economy and increase in premium costs, how have employers responded?
- Most common source of health insurance for people is their employer, therefore important to monitor

Survey Methodology

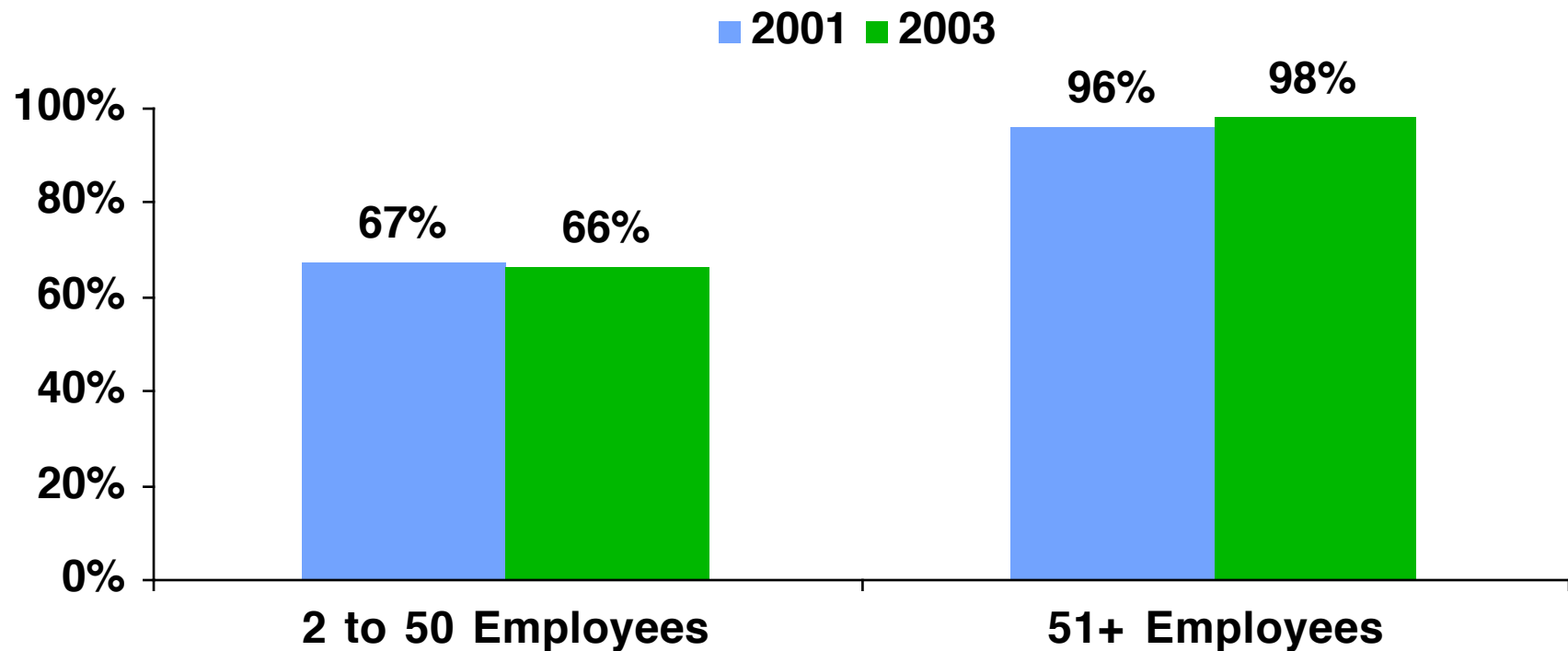
- Survey conducted by mail between June and September, 2003
- 884 employers responded, response rate 60%
- Survey included private sector establishments with more than one employee
- Second statewide survey, first conducted in 2001

Percent of Employers that Offer Employees Insurance, 2001 and 2003



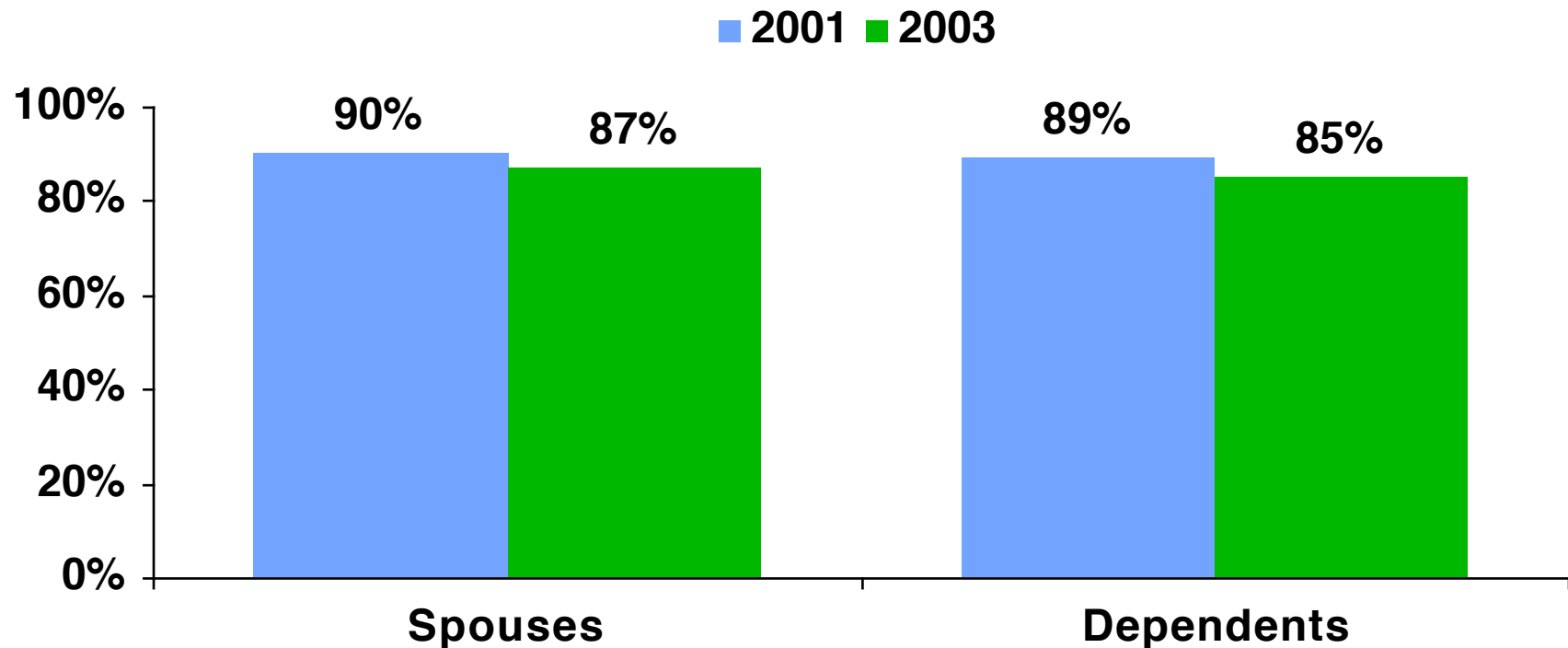
- Slightly fewer employers offer their employees insurance in 2003 than in 2001.

Percent of Employers that Offer Employees Insurance by Employer Size, 2001 & 2003



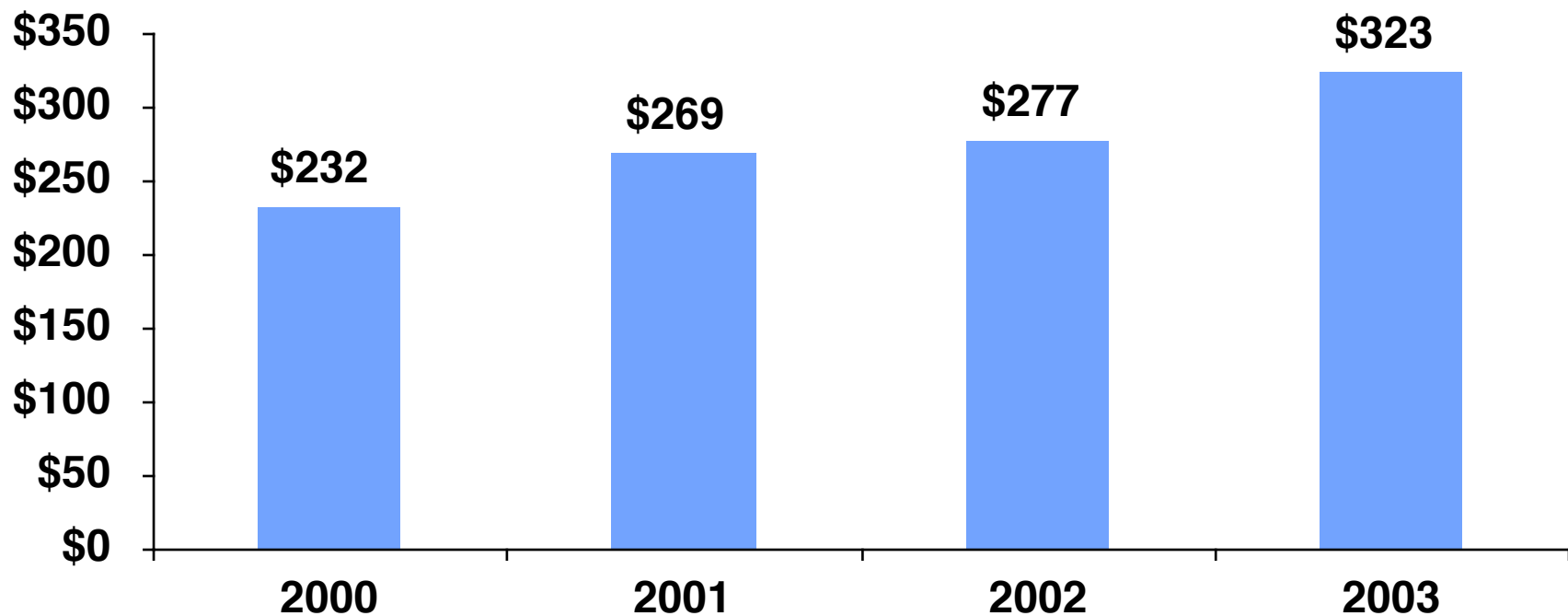
- Large employers are more likely to offer their employees insurance than small employers.

Percent of Employers that Offer Insurance to Spouses and Dependents



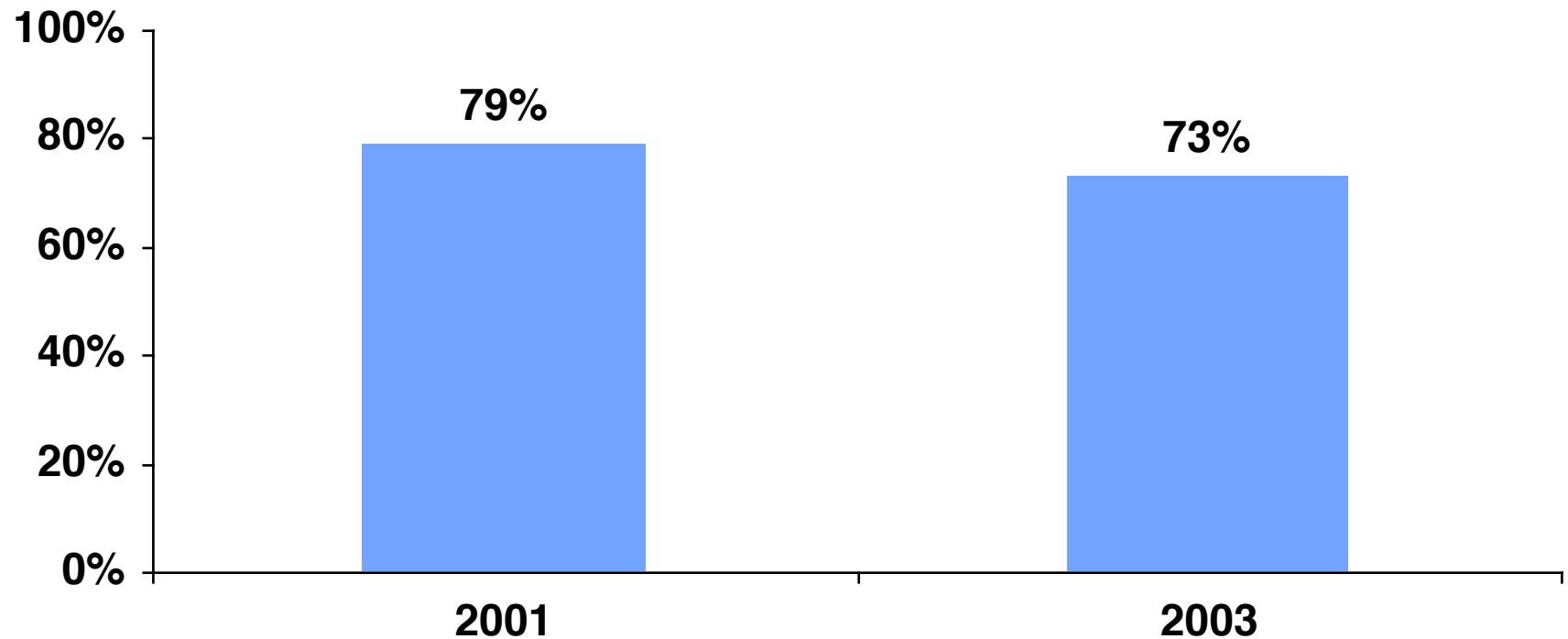
- Fewer employers offer coverage to spouses and dependents in 2003 than in 2001.

Monthly Premiums for Individual Plans, 2000-2003



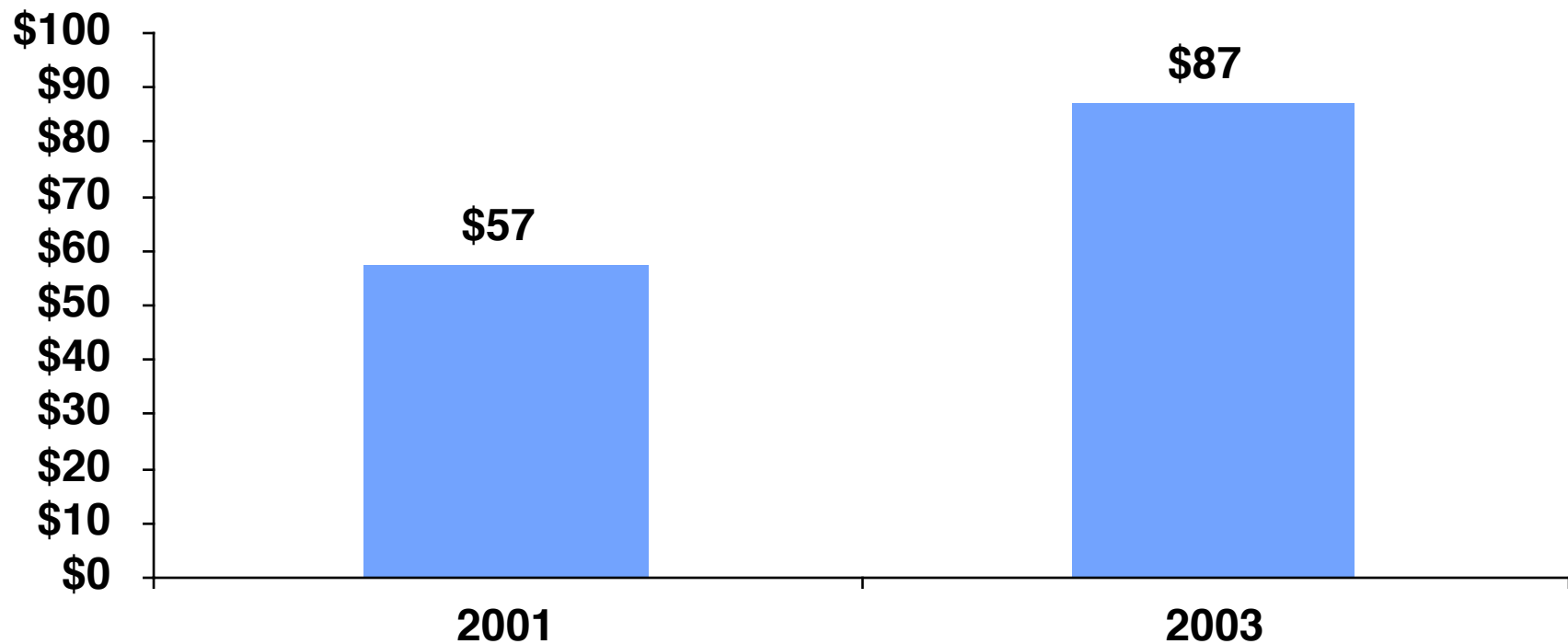
- From 2002 to 2003, premiums for individual plans rose 17% on average.

Percent Employer Contribution to Total Individual Plan Premium, 2001 and 2003



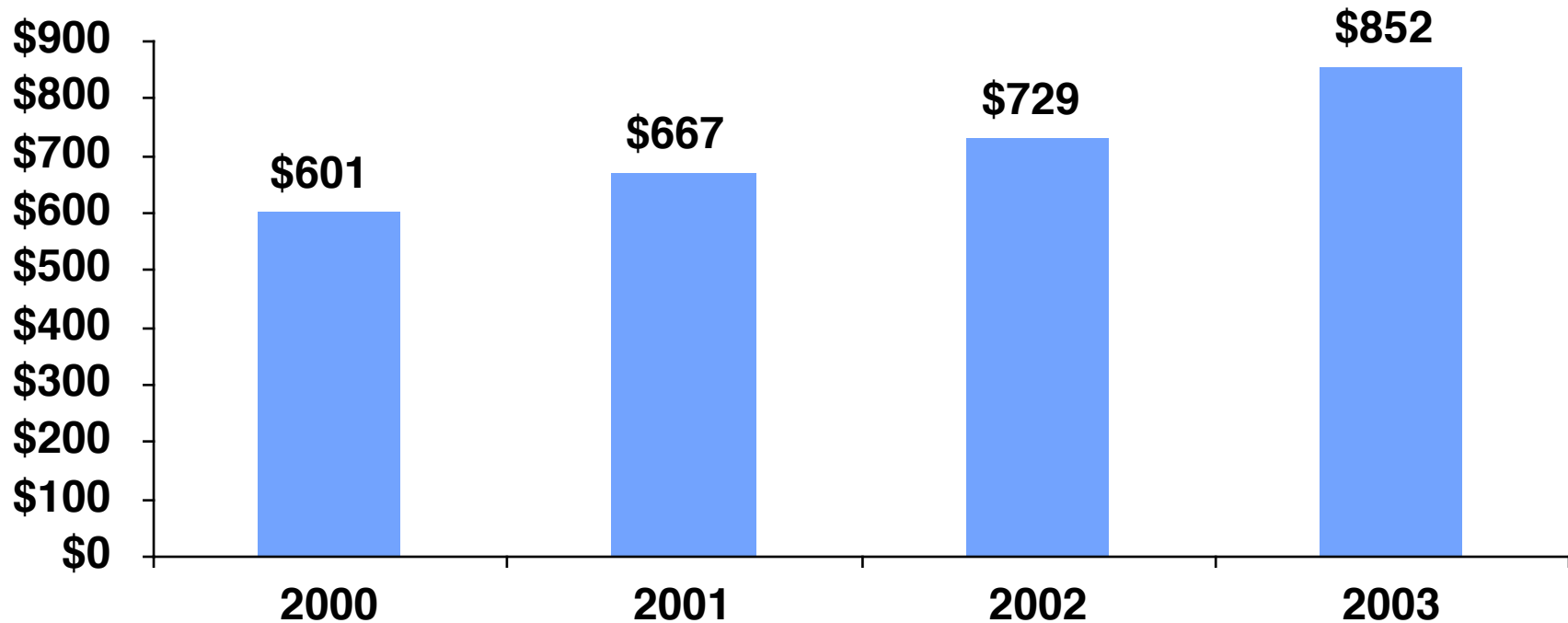
- The employer contribution to total premium for individual plans dropped 6% on average from 2001 to 2003.

Employee Monthly Contribution to Individual Plan Premium, 2001 and 2003



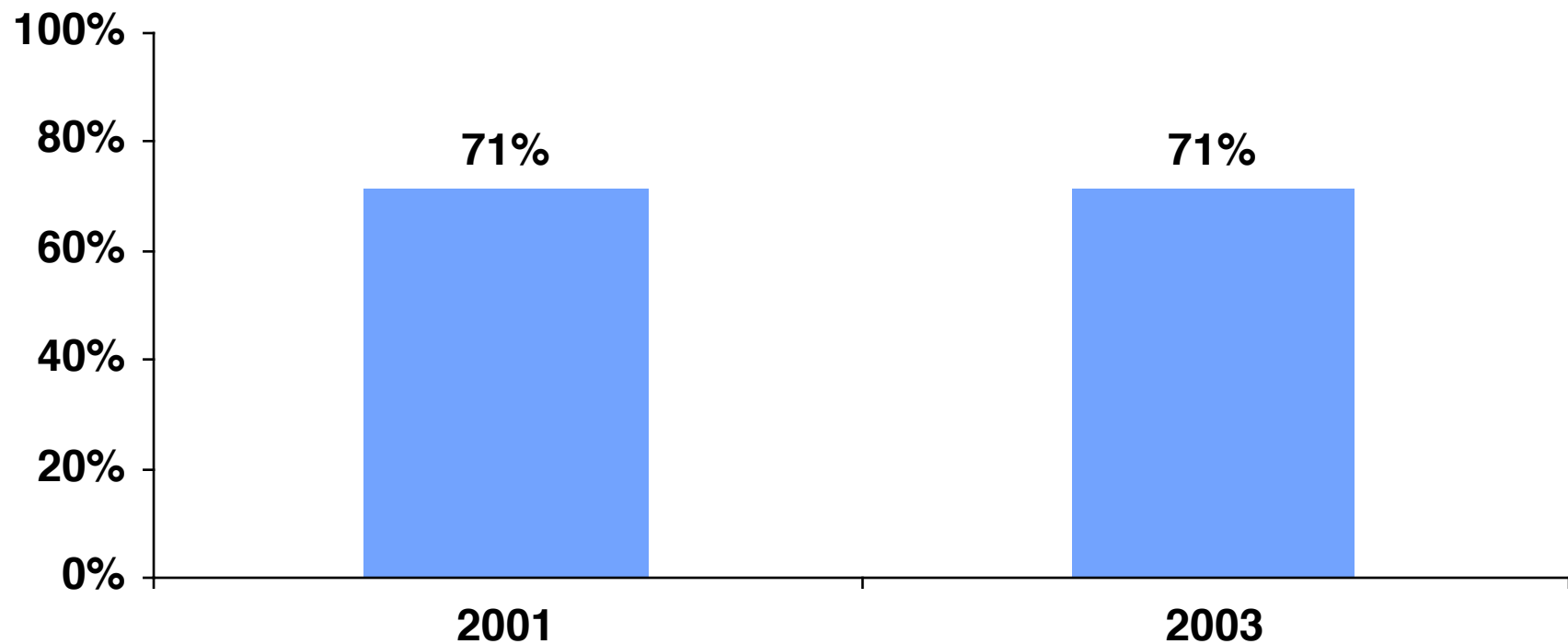
- The employee contribution to employer-sponsored individual plans increased 53% on average from 2001 to 2003.

Monthly Premiums for Family Plans, 2000-2003



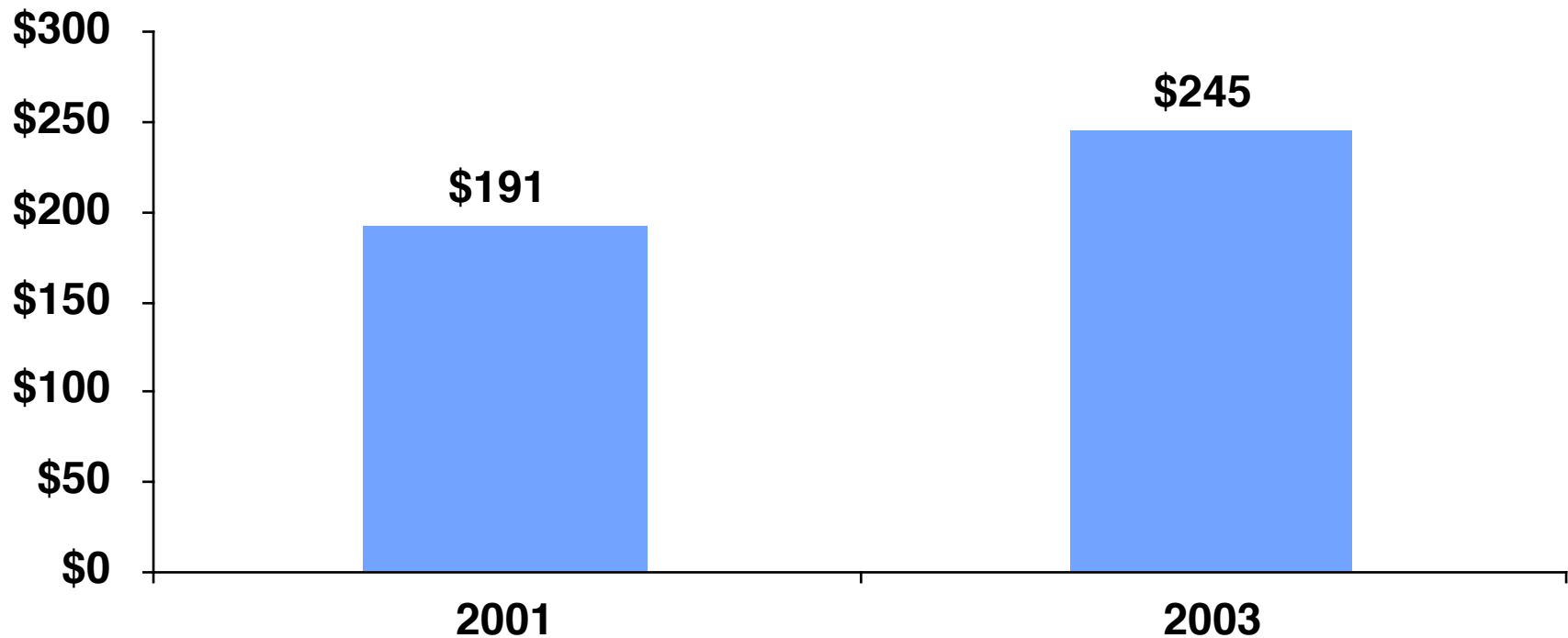
- From 2002 to 2003, premiums for family plans rose 17% on average.

Percent Employer Contribution to Total Family Plan Premium, 2001 and 2003



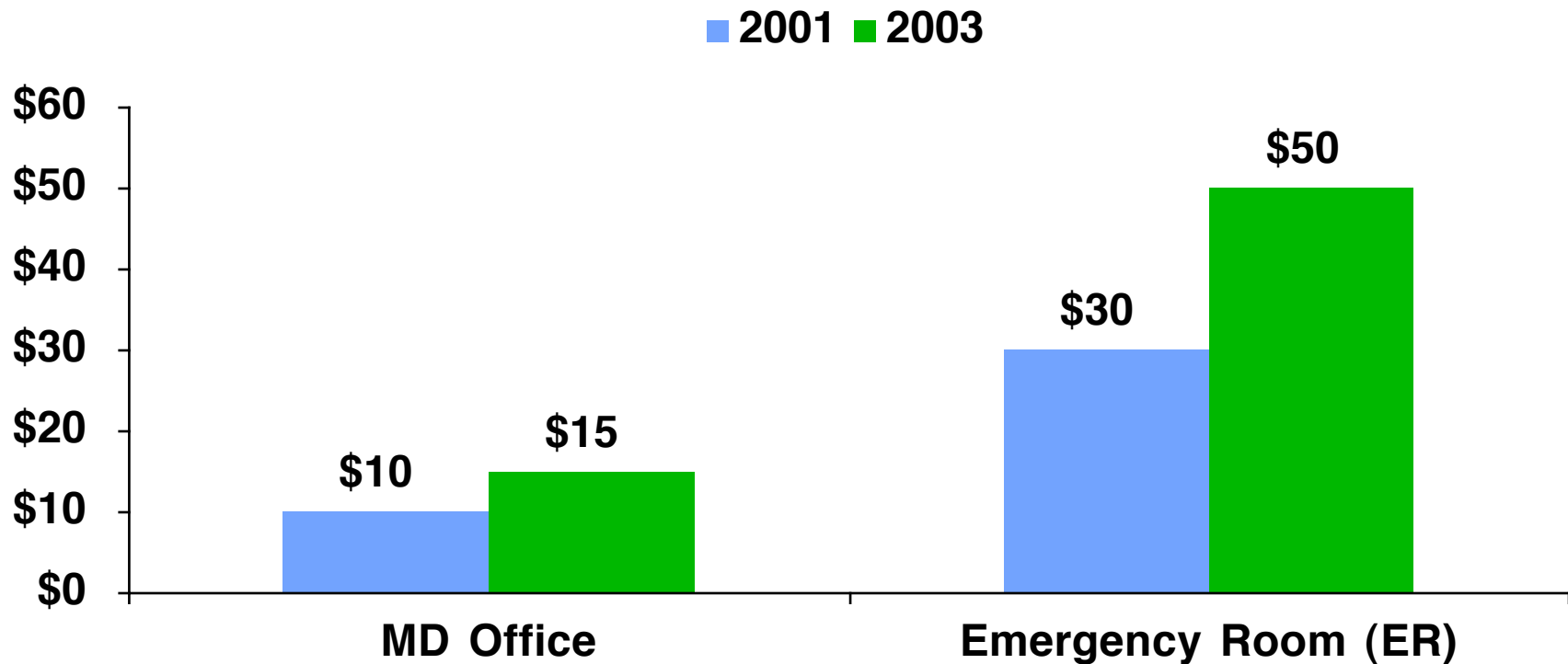
- The employer contribution to total premium for family plans remained constant at 71% from 2001 to 2003.

Employee Monthly Contribution to Family Plan Premium, 2001 and 2003



- The employee contribution to employer-sponsored family plans increased 28% on average from 2001 to 2003.

Median Copayment Amounts by Service Type, 2001 and 2003



- From 2001 to 2003, median copayments increased for both MD office visits and ER visits.

Summary (1 of 2)

- Employer offer rate remained stable from 2001 to 2003
- For employers with more than 50 employees, offer rate is 98%
- Employee take-up rate remained constant at 76% from 2001 to 2003
- Median waiting period for coverage increased from 2 months to 3 months

Summary (2 of 2)

Premium increases resulted in:

- employers requiring individual policy holders to pay a larger percentage of their premium
- increasing copayments for office visits, emergency room visits and pharmaceuticals
- increasing employee *and* employer contributions for both individual and family policies
- decrease in employers covering spouses, dependents

Next Steps

- Further analysis of data, go to www.mass.gov/dhcfp
- Household survey goes in the field this winter